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## Health, Safety and Environmental Policy

To deliver our vision of Speedwell Energy becoming the field development partner of choice, HSE performance is paramount to us and will be managed as an integral part of our business. It is our responsibility to protect people and the environment through the setting of high standards of performance and promotion of continuous improvement.

Leadership comes from the Board of Directors and cascades throughout the organisation to every employee and contractor working for Speedwell Energy.

We shall achieve this by:

- Management commitment to promotion of a leading HSE culture.
- Complying with all HSE laws and regulations and adoption of industry good practice.
- Engaging with employees, contractors and partners to manage the risks associated with activities, achieve performance consistent with Speedwell's objectives and to prevent pollution.
- Working systematically to eliminate accidents and incidents, ensuring timely investigation and application of preventative measures.
- Minimisation of the consequences of any incident through the establishment and testing of effective emergency plans.
- Applying challenging HSE objectives and continuously monitor our performance against these.
- Systematically evaluating the effectiveness of our management system to ensure continuous learning and improvement.
- Adequately resource the HSE requirements of the business and ensure those involved understand their HSE roles and responsibilities.

Employees, contractors and others working on behalf of Speedwell Energy will be expected to comply with this policy.

Signed by:

A handwritten signature in blue ink, appearing to read 'Richard T Strachan', written over a light blue wavy background.

Richard T Strachan  
Chief Executive Officer  
Speedwell Energy Limited